

GROUP HEALTH AND SAFETY STATEMENT OF GENERAL POLICY

The Optima Group, incorporating Optima Contracting Limited, OAG and HLS Installations Limited, is committed to ensuring the health, safety and welfare of its employees as far as is reasonably practicable. We also fully accept our responsibilities towards other people who may be affected by our activities, and will take all necessary steps to ensure that our statutory duties are met at all times.

Each employee will be given such information, instruction and training as is necessary to enable the safe performance of work activities.

It is the duty of management to ensure that all operations are designed to take account of health and safety and are properly supervised at all times.

We will implement measurements across our business to establish the performance of our processes and to provide a basis for their continuous improvement

We will take all reasonable steps to ensure that all sub-contractors employed in our operations are competent to manage health and safety of their work activities, and that they provide adequate levels of information, instruction, training and supervision in respect of persons working under their control.

Adequate facilities and arrangements will be maintained to enable employees and sub-contractors to raise issues of health and safety.

Every employee and sub-contractor must cooperate with us to enable all statutory duties to be complied with. The successful implementation of this policy requires total commitment from everyone. Each individual has a legal obligation to take reasonable care of his own health and safety, and for the safety of other persons who may be affected by his acts or omissions. At no time will Health and Safety be compromised for any other objective. Full details of the organisation and arrangements for health and safety are set out in this Policy Document.

The policy will be regularly monitored to ensure that the objectives are achieved. It will be reviewed and, if necessary, revised in the light of legislative "best practice" and/or organisational changes.



Signed

Date:- 14th April 2016

Sean Dann - Operations Divisional Director